

**BOARD OF EDUCATION  
DEPARTMENT OF HUMAN RESOURCES  
18 SOUTH PERRY STREET  
POUGHKEEPSIE, NEW YORK 12601**

**INTERNAL - REVISED**

**RECRUITMENT BULLETIN # 22-23-194  
FEBRUARY 2023**

**30 MIDDLE SCHOOL TEACHERS / 5 DEPT. CHAIRS  
POUGHKEEPSIE CITY SCHOOL DISTRICT**

**NOTICE OF POSITION**

**POSITION:**

The Superintendent of Schools, Dr. Eric Jay Rosser, is interested in receiving applications from qualified candidates for the position of:

**30 Core Content Area Middle School Teachers for:**

- Data inquiry,
  - Review,
  - Planning,
  - Collaboration,
- Professional Development Opportunities  
(including 5 Department chairs of Core Content Areas)

**DATES INCLUDE:**

**TUESDAY, MARCH 14TH, 2023, 3-4PM  
WEDNESDAY, MARCH 22ND, 2023, 3-4PM**

**QUALIFICATIONS:**

6-12 NYS Certification (ELA/Math/Science/Social Studies/Special Education/ENL)  
Currently teaching at PMS  
Current MS department chairs (ELA/Math/Science/SS/SPED)

**APPLICATION**

Candidates must send a letter of interest for consideration of appointment

**DUTIES:**

The Poughkeepsie City School District (PCSD) is committed to providing students and parents with pathways to opportunity that will lead to achievement and success. Through student-centered effective and transformational leadership, school and community engagement, and an unrelenting pursuit to achieve greater school outcomes for children, the Poughkeepsie City Schools is focused on developing and growing greater access, equity, opportunity, and quality across PCSD.

This time will be used to review data, strategies to provide students with targeted instruction to address their needs, and develop data driven instruction.

- Department chairs who are able to attend, will provide support with the data inquiry process with guidance from the admin.
- Teachers will review IReady Data and state test data to identify areas of strength, gaps, and determine next steps.
- Teachers will actively participate in data inquiry.

- Teachers will identify and develop strategies to support classroom instruction to prepare for the state exam and support students in their academic achievement.
- Teachers will work collaboratively in their departments to review the data and utilize it to determine strategies for classroom support, implementation of those strategies, and then monitoring progress of student success.
- Teachers will also review the use of question stems for their classrooms in order to support preparation for the state exam and vocabulary development.

**APPOINTMENT:**

Appointment will be made by the Board of Education upon the recommendation of the Superintendent following assessment of training, experience, certifications, credentials and evaluation of service. Personal interviews shall be conducted where appropriate.

**EFFECTIVE DATE:**

**SALARY:**

As per PPSTA contract  
**MARCH 14TH & MARCH 22ND**  
**3PM-4PM**

**FINAL DATE FOR FILING:**

**MARCH 6, 2023**

**Send letter of Interest to:**

**Principal Kelleyann Royce-Giron,**  
[kroyce@poughkeepsieschools.org](mailto:kroyce@poughkeepsieschools.org)  
**Mariya Pushkantser, Director of Secondary**  
**Education,**[mpushkantser@poughkeepsieschools.org](mailto:mpushkantser@poughkeepsieschools.org),  
**CC: Francesca Bouffard,** [fbouffard@poughkeepsieschools.org](mailto:fbouffard@poughkeepsieschools.org)

The Poughkeepsie City School District is an Equal Opportunity Employer and does not discriminate on the basis of sex, race, religion, national origin, disability, age, or marital status; nor does it apply any other arbitrary measure which would tend to deprive persons of their constitutional rights.